

Office Use Only:

APPLICANT NAME	
----------------	--



Comhairle Cathrach & Contae Phort Láirge  
Waterford City & County Council

## **APPLICATION FORM FOR EMPLOYMENT OF SENIOR BEACH LIFEGUARD/BEACH LIFEGUARD**

The latest date for accepting fully completed Application Forms along with completed Garda Vetting Forms and supporting documentation is **4pm on Friday, 1<sup>st</sup> March 2019**. Please post the application in sufficient time to ensure delivery by that time. It is essential that adequate replies be furnished to all questions on this Application Form. **Incomplete Application Forms or Applications submitted without the compulsory documents including Garda Vetting Forms will be returned to the Applicant unprocessed.** Inaccurate information will render an Applicant liable to disqualification.

**Please complete in BLOCK LETTERS. All Fields are Mandatory.**

1. **Position(s) applying for (please refer to the eligibility criteria). If you wish to be considered for both, please tick both boxes.**

**Senior Beach Lifeguard \***

**\*It is essential that Applicants must be at least 19 years of age with a minimum of 2 years prior experience as a full time Beach Lifeguard to apply for Senior Beach Lifeguard**

**Beach Lifeguard**

2. **Beaches which you wish to be considered for employment.**

Please indicate below the Beaches where you are prepared to take up a post if successful in receiving an offer of employment. Please note that no offer will be made to you outside of your indications below therefore careful consideration should be given to this question.

<b>Ardmore</b>	<b>Bunmahon</b>	<b>Clonea</b>	<b>Dunmore East</b>	<b>Tramore</b>

3. **Periods of desirable employment (please tick any/all that you are available for)**

Please note the following options are offered under separate contracts.

**June Weekends**   
(Blue Flag Beaches Only)

**July and August**   
(Full Time – all Beaches)

**September Weekends to Mid-September**   
(Blue Flag Beaches Only)

---

## **PERSONAL DETAILS**

1. **Name (in full)** \_\_\_\_\_  
\_\_\_\_\_
2. **Address** \_\_\_\_\_  
\_\_\_\_\_
3. **Mobile Number** \_\_\_\_\_
4. **Email Address** \_\_\_\_\_
5. **Date of Birth** \_\_\_\_\_  
**Please attach original Birth Certificate which will be returned to you.**

## **EDUCATIONAL DETAILS** (reverse chronological order)

<b>Dates (From -To)</b>	<b>School/University Name</b>	<b>Certificate/Degree</b>	<b>Final Result</b>

## **HEALTH DETAILS**

1. Are you in good health and free from any physical defect? \_\_\_\_\_  
**If not** please give brief details \_\_\_\_\_
2. Is your vision normal (including colour) without contact lenses or glasses? \_\_\_\_\_  
**If not** please state defect and correction used (if any) \_\_\_\_\_

## **EXPERIENCE & QUALIFICATIONS**

1. Number of years experience as a Beach Lifeguard \_\_\_\_\_
2. Beach Lifeguarding Experience

<b>Year</b>	<b>County</b>	<b>Beach</b>	<b>Position (Senior/Beach/Substitute)</b>

3. **Relevant Qualifications Achieved (Beach Lifeguard, Pool Lifeguard, VHF, First Aid, Rescue Boat competency etc.)**

Please attach **original** documentary proof which will be returned to you.

Year of Award	Awarding Body	Qualification	Expiration (if any)

4. **Relevant Employment Experience (other than as a Beach Lifeguard)**

Employer/Supervisor to be contacted to request References.

From - To	Name and Address of Employer	Supervisor Name and Contact Number	Position

**ANNUAL LEAVE REQUIREMENTS**

Please note requests made at this stage will not negatively influence your chances of gaining employment, however, for operational purposes of the Beach Lifeguard Service requests for Annual Leave may be approved/rejected at the discretion of Waterford City & County Council.

From	To	Reason

**Signature & Declaration**

I, the undersigned, hereby declare all the foregoing particulars to be true.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Checklist for Compulsory Documentation to be submitted  
at Application Stage:**

Application Form Completed IN FULL	<input type="checkbox"/>
Garda Vetting Form	<input type="checkbox"/>
Garda Vetting Consent Form (if Under 18)	<input type="checkbox"/>
Original Birth Certificate	<input type="checkbox"/>
Original Qualification Documents as outlined above	<input type="checkbox"/>

**Fully Completed Application Form & Garda Vetting Forms along with  
supporting Documents should be forwarded to:**

Claire Flavin,  
Human Resources Department,  
Waterford City & County Council,  
Civic Offices,  
Dungarvan,  
Co Waterford.

**on or before 4pm on Friday, 1<sup>st</sup> March 2019**



**APPLICATIONS THAT ARE NOT FULLY COMPLETE OR DO  
NOT HAVE THE COMPULSORY DOCUMENTATION SUBMITTED  
AT THE TIME OF APPLICATION WILL BE RETURNED  
IMMEDIATELY TO THE APPLICANT**

# Waterford City & County Council

## Senior Beach Lifeguard/Beach Lifeguard

### 1. Character

Candidates shall be of good character and comfortable in a role with such responsibility as that of a Senior/beach lifeguard.

### 2. Age

Beach Lifeguard candidates shall be 17 years of age on 1<sup>st</sup> March 2019.  
Senior Beach Lifeguard candidates shall be 19 years of age on 1<sup>st</sup> March 2019.

### 3. Qualifications

In order to be considered for employment applicants must submit a current Irish Water Safety National Beach Lifeguard Award or equivalent as recognized by the International Lifesaving Federation (I.L.S.) or submit written confirmation that you have recently passed and are awaiting the Beach Lifeguard Award Certificate by no later than Saturday, 20<sup>th</sup> April 2019.

#### and

Have thorough knowledge of resuscitation including Cardio Pulmonary Resuscitation.

**Each Applicant for the position of SENIOR BEACH LIFEGUARD must have the following essential criteria:**

- Have at least 2 years prior experience as a Beach Lifeguard in full season employment (preferably on the Beach that they desire to be Senior Beach Lifeguard). Experience should include the performance of rescues, first aid treatment and dealing with the public in difficult situations in relation to Senior Beach Lifeguard.

#### **And;**

- Be capable of demonstrating a high level of skills and knowledge associated with operation of a Beach Lifeguard service.
- Be capable of organising the operation of a Beach Lifeguard service on a Beach.
- Be comfortable in the capacity as a mentor for Beach Lifeguards and be prepared to train them to the standards set out within the operating procedures on their assigned Beach.
- Have past experiences in a leadership role.
- Demonstrate good communication and interpersonal skills.
- Possess further qualifications relevant to Beach Lifeguarding such as Occupational First Aid, VHF Radio, Rescue Boat etc.,.

### 4. Garda Vetting

Applicants are required to undergo Garda Vetting. (Parental consent required for Under 18s).

5. **Recruitment**

Candidates will be required to display a proficiency in resuscitation, swimming ability and rescue techniques in oral and practical tests. Waterford City and County Council will not be responsible for the payment of any expenses incurred by the candidates in presenting themselves for this practical test. All successful candidates will be required to undergo an interview. Appointment will be made in order of merit from the combined results.

6. **Health**

- (i) Candidates must be free from any defects or diseases, which would render them unsuitable to hold the position, and be in a good state of health.
- (ii) For the purposes of satisfying this requirement, it will be necessary for all candidates who are successful at the practical test to undergo a medical examination at their own expense before being appointed. The Local Authority **may** nominate the medical practitioner. Visionary or other defects must be rectified before appointment.

7. The employment is part-time and non-pensionable and is for the Summer 2018 season only.

8. **Hours of Work**

Your normal hours of work will be from 11a.m. to 7p.m., 6 days per week with a requirement to work **EVERY WEEK-END AND BANK HOLIDAY MONDAY (Hours subject to change).**

9. **Rate of Pay**

**Senior Beach Lifeguard:** €570 per week based on a 42 hour week.

**Beach Lifeguard:** €510 per week based on a 42 hour week.

10. You will be required to present at 10:00am one morning per week to facilitate training and up-skilling.

11. Successful candidates may be required to undertake other duties from time to time, such duties being reasonably consistent with the position of lifeguard.

10. Any leave/ holiday which you propose taking during the lifeguarding season **MUST be documented within this Application Form.** This may be approved/rejected at the discretion of Waterford City & County Council.

# **ELEMENTS OF BEACH LIFEGUARD TEST**

**Candidates must achieve a PASS in Sections A, B & C**

A. General/ Skills — Candidates must achieve 50% in this Section

- (a) General aspects of safe Lifeguarding (Written Paper)
- (b) Practical BLS Skills

Maximum Mark for (a) and (b) (65)

---

B. Swim

200m timed freestyle swim in less than 4 minutes. Start in water with canbuoy/rescue tube. No tumble-turns are permitted.

Marks are allocated from a maximum of 45 to a minimum of 1 dependent on time taken to complete the swim.

Candidates finishing outside of the 4 minutes are deemed to have failed Section B (45)

---

C. Pool Assessment — Candidates must achieve 50% in this Section

- 100m tow with can buoy/rescue tube
- 25-meter approach, release and 25 meter carry (Front Double)
- 25-meter approach, release and 25 meter carry (Rear Double)
- Spinal Injury management in shallow water (splint or clamp)
- Underwater search, locate and pick up submerged manikin, exchange at surface for subject and administer deep water resuscitation for 10 m.

Maximum Mark Pool Assessment (105)

---

## **Candidates**

**Note: Subject to change at the discretion of Irish Water Safety**